Policy Update from The Key Chris Murphy

The Key

Policy update

Government's recruitment and retention strategy

Government's Edtech strategy

School Funding

SEND Funding

Governance handbook

Brexit

Coming up on agendas this term

Recruitment and retention strategy

The government will

- Develop a jobshare match-up site
- Provide a fully-funded 2-year training package for all early career teachers through the Early Careers Framework
- Develop specialist qualifications for seasoned professionals
- Introduce a new online platform to make it easier to apply for Initial Teacher Training
- Launch an initiative to allow more people to give teaching a try

Recruitment and retention strategy

- Does your school have a strong track record for recruiting good staff and retaining them?
- The government have already rolled out their free teacher vacancy service. Has your school used it?
- Have you got a staff workload/ wellbeing policy in place?
- How would you consider flexible working requests from staff?

Edtech Strategy

The government has announced plans to:

- Improve infrastructure and connectivity
- Improve support and training for schools on how best to use Edtech
- Support schools with procuring IT
- Promote digital safety and security

Edtech Strategy

- Is tech increasing or decreasing staff workload at school?
- Is your school "in the cloud" or reliant on servers?
- Are you making tech decisions at GB or are most of these decisions made at MAT, LA level?

School funding

Spending per pupil has fallen 8% in real terms since 2009   -10 levels
Because:
- There are more pupils in the system
- National Insurance and Teachers Pensions

The Education Policy Institute found
- Almost one in three (30.3%) of local authority (LA) maintained secondary schools were in deficit in 2017-18 – almost four times that of 2014 (8.1%). Only 8% of LA primaries
- Average deficit of a secondary is half a million pounds
- 60 % of maintained secondary schools spent more than their income in 2017-18

School funding

- What are your main concerns about funding as a GB?
- Where do you plan to make savings this year (if at all)?
- How far ahead do you budget?

SEND Funding

- According to the LGA councils are currently facing a SEND funding gap of almost £500 million in 2018/19.
- In December 2018, the Government announced much welcomed [additional funding](), however this will only partially address the gap, which is expected to reach £800 million by 2019/20, and a potential £1.6 billion by 2020/21.
- Damian Hinds announced last week a call for evidence on SEND funding to run in July.

Governance Handbook changes

- Parental engagement
- Staff workload
- Training for clerks
- ASP
- Link between finance governor and staff member
- Academy Trustees should read Charity Commission Guidance
- Complaints

Governance Handbook changes

- Sex and Relationships Education
- Changes to coasting and floor standards
- Section 128 checks

GDPR - 1 year on

- Are your procedures working?

- Are they having a positive effect?

- Data breaches, or near misses?

- Are there any outstanding issues that mean you're not fully compliant?

Brexit?

- Member of staff from the EU
- Current pupil(s) from the EU
- In the process of hiring a member of staff who is from the EU
- Planning a school trip abroad to the EU
- GDPR, finance and insurance

On the agenda this term…

1. Analyse pupil achievement over the year
2. Consider staffing arrangements for 2019/20
3. Review your curriculum offer
4. Evaluate attendance figures for the past year
5. Review progress towards the SIP objectives
6. Set the strategy for 2019/20
7. Reflect on your board's skills and effectiveness
8. Prepare for Brexit (as much as you can)
9. Find out how your school is coping with the GDPR one year on

End

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