



Academies Trust

Schools North East Conference

How to scale culture across your schools in an expanding MAT

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Our Trust



The Rochdale Pioneers





Working together to make our academies better
and communities stronger.



Co-op Core and Ethical values

1. Self-help
 2. Self-responsibility
 3. Democracy
 4. Equality
 5. Equity
 6. Solidarity
- Openness
 - Honesty
 - Social responsibility
 - Caring for others

Ways of Being

Be yourself,
always

Do what
matters most

Succeed
together

Show you
care

New academies

Belong, Believe, Achieve

Shaping Exceptional Futures

From Little Acorns Mighty Oaks Grow

A long-established academy's way

Co-op Academy Stoke-on-Trent

Mission: Empowering everyone to reach their potential and be the best.

Vision: In order to achieve our mission, we aim to become a great academy by delivering:

- Great learning
- Great support
- Great experience

Strategic Drivers: Leadership; Quality learning; Curriculum opportunities; Monitoring and support; Academy environment; Systems and processes; Targeted professional development; Praise and reward culture for staff and students; Collaboration and partnerships

Values: All of this is based upon the values of Co-op Group which will inform our behaviours: *Self-help; Self-responsibility; Democracy; Equality; Equity; Solidarity.*

Values are demonstrated in the **Co-op ways of being:** *Do what matters most; be yourself, always; succeed together; show you care.*

Locally Empowered:

<https://www.coopacademies.co.uk/downloads/trust-strategic-plan/>



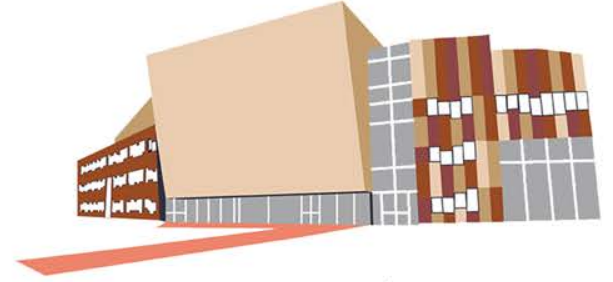
We aim to

- Strengthen our communities
- Strengthen our academies
- Strengthen our links with the Co-op and the wider co-operative movement



Academies Trust

Range of Academies and Provisions



Community Focussed



Aims and Objectives 2019/20

During 2019/2020 all our collective actions and strategies will be working towards the following aims and objectives. This is going to be called Co-op Academies Challenge:

1. 76% of academies achieve positive progress scores in reading, writing and maths (primary) or overall P8 GCSE and Post 16 courses.
1. 66% of academies achieve positive progress scores for pupil premium students and 100% of academies achieve a gap less than 0.2 between all and PP groups.
1. All academies to have established a curriculum that will be judged to be at least Ofsted good by the end of the academic year.
1. Pupil attendance to exceed national average in every academy or college and pupil premium attendance to be within 1.5% of the overall attendance figure.
1. 50% of leadership positions across the Trust are filled by current Co-op Academies Trust employees and at least one internal candidate shortlisted for the final interview stage with CPD development for those unsuccessful.
1. By September 2020, 80% of all academies have full Reception, 7 and 12 year groups.
1. All secondary academies/colleges achieve less than 3% NEET at the end of year 11 or year 13.

