



TEES VALLEY
COMBINED
AUTHORITY

Tees Valley *“Inspiring our Future”*

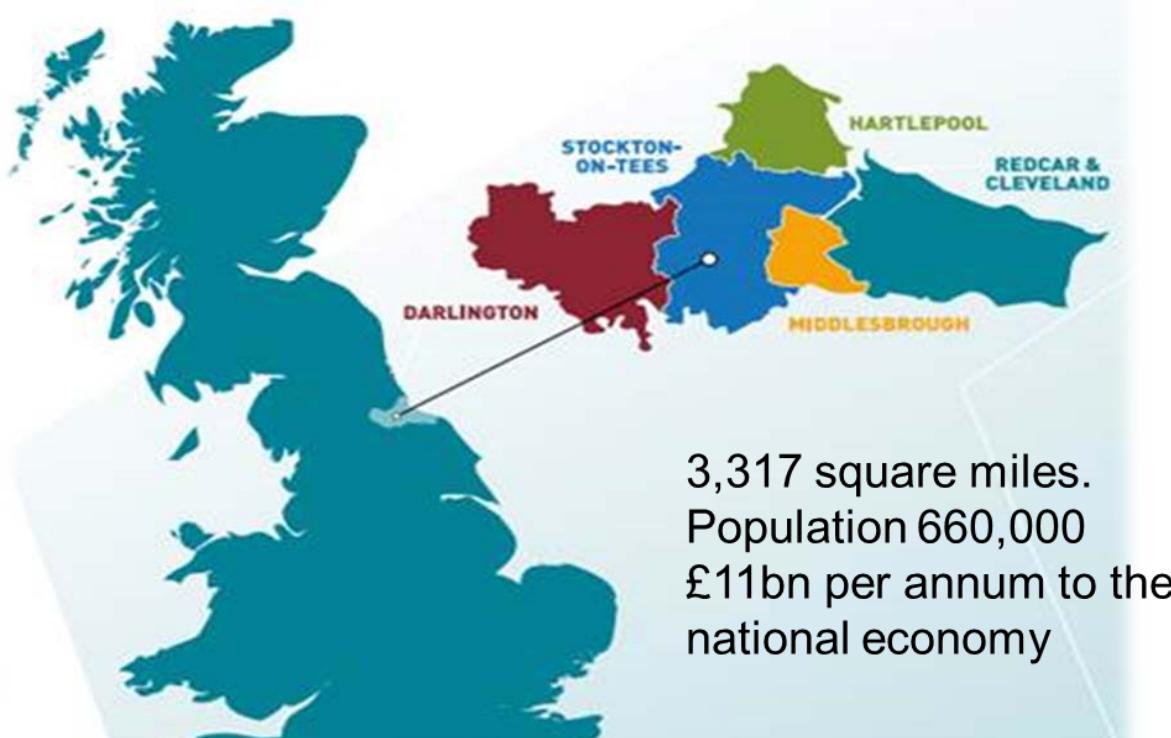
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Tees Valley Combined Authority

- Make up/ represent 5 Council's
- Covers the local authority areas of Darlington, Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton- on- Tees.
- Remit to drive forward economic growth within the Tees Valley.



Tees Valley Combined Authority- Devolution

- Devolution- Transfer of powers and funding from central government to a local area

Under the devolution deal with Government, we are taking on new responsibilities previously held by Westminster and Whitehall;

- Transport & Infrastructure,
- Education Employment & Skills
- Business Investment
- Housing
- Culture and Tourism



From the 4th May 2017, the people of the Tees Valley elected a new Tees Valley Mayor, who chair's the Combined Authority.

Tees Valley Mayor Ben Houchen.

Tees Valley Devolution Deal- Education, Employment & Skills

Devolution Asks

- Devolve commissioning for 14-19 (technical) and adult further education budgets.
- Devolve commissioning for DWP work programmes
- Devolve all apprenticeship and traineeship funding, plus Apprenticeship Grant for Employers (AGE).
- TVCA to have the ability to drive up standards in the education system in a partnership with Ofsted and Dept. for Education.

Devolved Responsibilities

- Adult Education Budget from 2019-20 onwards. ✓
- ‘Co-design’ of the Work and Health programme (Routes to Work pilot) ✓
- Apprenticeship Grant for Employers (AGE) - delegated August 2016. ✓
- Government agreed to work with TVCA to transform standards in education (this includes close working with the Regional Schools Commissioner). ✓

Tees Valley labour market information

- **133,000** jobs will need filling by **2024**. *This is made up of 17,000 new jobs and 116,000 replacement jobs*
- Over half predicted at **level 4 and above**
- Mainly high skill managerial, professional and technical occupations
- Over **60,000** jobs at level 3 or below
- High skills levels in demand across all sectors, but in particular:
 - Public, Admin, Defence and Education;
 - IT, media and other service industries;
 - Production Industries;
 - Professional and business services; and
 - Healthcare.

Tees Valley labour market information

Current job demand in Tees Valley:

32,800 Job Vacancies in 2017

4% increase on 2016



Demand in 2017 was for:

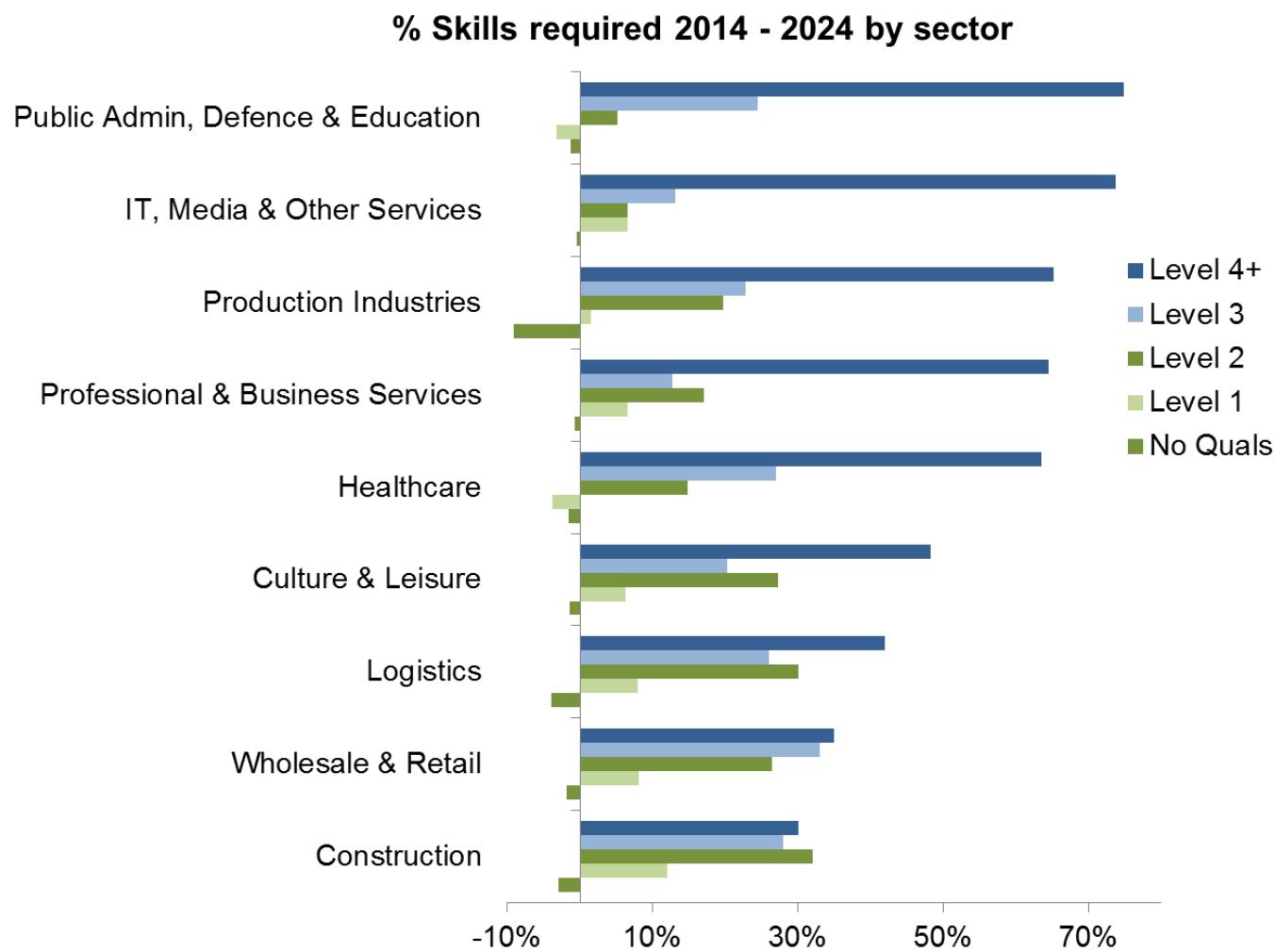
- Teachers
- Carers
- Nurses
- IT and Telecommunications Professionals
- Engineers

Tees Valley Business Survey 2016:

- 37% business stated availability of skills was a significant barrier to growth
- 31% have hard to fill vacancies
- 25% experienced a skills gap in last 12 months
- 17% had a shortage of skills in the workforce
- 56% had recruited in the last 12 months
- 61% planning to recruit
- 27% had recruited an apprentice in last 12 months

Tees Valley labour market information

Skills requirement by sector

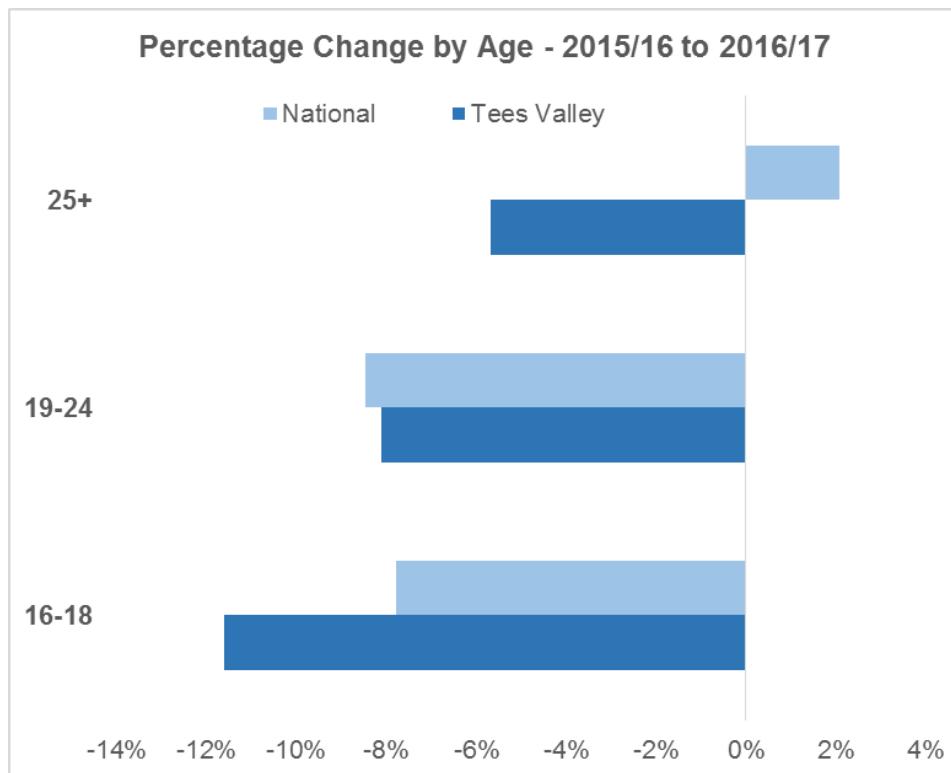


Tees Valley labour market information

Apprenticeships

Apprenticeship starts are higher in Tees Valley than national – 5.4% of 16-35 year olds compared to 3.4% nationally

Apprenticeship starts are 8% lower than last year compared to a 4% fall nationally



Of the apprenticeships started in 2016/17:

- **29% were in Business, Admin and Law**
- **27% were in Health Care**
- **16% were in Retail**
- **15% were in Advanced Manufacturing**

Tees valley labour market information

LMI is telling us that these jobs will be in the following industry sectors:

- Professional and Business Services
- Healthcare
- Retail
- Education
- Culture and Leisure
- Construction
- Advanced Manufacturing/Engineering and Chemical Processing
- Digital/IT
- Logistics



https://teesvalley-ca.gov.uk/wp-content/uploads/2017/09/ES_inTeesValley_pages.pdf

Inspiring our Future

- £100 million investment
- Focus on:
 - Creating clear pathways for young people and adults to access good quality jobs, and
 - Creating a skills system that provides business with the skills they require to grow



Inspiring our Future

- **Support educational innovation and collaboration. (£2million)**
- Develop a skills system for business growth.
- Support people most distant from the labour market to secure and retain work.
- **Creating a Tees Valley Careers & Enterprise Initiative – Improve and extend high quality careers education for all. (£3million)**
- Business challenge and workforce planning.
- Enhance the higher education role in driving economic growth.



INFLUENCING AND SHAPING THE DIRECTION OF EDUCATION, EMPLOYMENT AND SKILLS IN TEES VALLEY

This strategy reflects the new powers, funding and responsibilities secured by the Tees Valley Combined Authority. In total, the Combined Authority has identified investment of over £100 million for the period 2017-21, for investment in education, skills and employment. This is however only a small proportion of the £970m per year public expenditure devoted to education by schools, colleges and universities in the Tees Valley.

It's therefore vital that the Combined Authority works in close partnership, to ensure that the Tees Valley's devolved funding adds value and spurs innovation and transformation, delivering high quality outcomes for local people and addressing long-standing barriers to opportunity.

The areas for intervention have been prioritised based upon consultation and analysis to identify the added value or gaps in the system that the

Combined Authority is best placed to address.

This strategy and delivery plan will be considered a working document, which is regularly reviewed and updated in consultation with our partners. It will also be published on the Combined Authority website; www.teesvalley-ca.gov.uk at regular intervals, for wider comment to be received and considered.

This strategy will be an integral part of the Combined Authority's wider budget and Investment Plan.

The Combined Authority will regularly host strategic workshops for partners to engage and inform future policy and delivery for Education, Employment and Skills in Tees Valley. These will be widely publicised and highlighted on our website.

"We have a unique opportunity to work in partnership across our region, to design more joined up and co-ordinated opportunities, which can deliver our ambitions for growth and prosperity."

Mayor Ben Houchen
Tees Valley Mayor

Inspiring our Future

Creating a Tees Valley Careers Initiative - improve and extend high quality careers education for all

Why is this priority?

1. Business leaders tell us that our available labour force is too often ill prepared for the world of work, particularly our young people.
2. Young people tell us that their careers education can often be inadequate and does not sufficiently prepare them for the world of work. They have also requested more modern approaches to support their decision making, including the use of social media.

Careers Education is the **golden thread** that will enable the economic growth Tees Valley has aspirations for.



Inspiring our Future

Creating a Tees Valley Careers Initiative - improve and extend high quality careers education for all

- There are some pockets of excellence, particularly in our schools, which we can learn from to create a more consistent approach across the region
- The Combined Authority works closely with the national Careers and Enterprise Company to influence the local careers funding available in Tees Valley and to support national work locally.
- The Combined Authority also delivers the Enterprise Advisor Network for careers which brings businesses and schools together to inform and enhance the school's careers programme.

Inspiring our Future

Creating a Tees Valley Careers Initiative

What we want to achieve by 2021



We will:

- i. Engage 1000 businesses in schools to shape and deliver careers and enterprise education
- ii. Engage every school and college in the Tees Valley Careers and Enterprise Initiative
- iii. Ensure all 11-18 year olds receive 7 meaningful employer engagements

Inspiring our Future

Creating a Tees Valley Careers Initiative

How we want to achieve it?

- Investment of **£3 million** creating a Tees Valley Careers & Enterprise Initiative to improve and extend high quality careers education.



Careers Initiative	To provide a quality careers service to all	Tees Valley careers education framework	
		Careers pledge to all pupils	
		CEC Enterprise Adviser Network – employer engagement	£3m
		Experience of work	
		Adult careers	
		Resources development, including self-serve social media solutions	

Inspiring our Future

Creating a Tees Valley Careers Initiative

The programme will aim to provide:

- A single point of contact for all learning establishments and employers.
- Support to education establishment's Strategic Leadership Team's to create a careers focus across the whole curriculum.
- Support schools to identify a designated careers lead role.
- Continuation and extension of the Tees Valley Enterprise Adviser Network to develop and implement a consistent and impartial careers strategy in each school/provider.
- Development of a menu of activities for learning establishments and employers to engage with
- Co-ordination of national and local careers activities and provision.
- Current and projected Labour Market Information that assists young people and adults to plan their future.
- Activities that focus on enterprise and creativity skills.
- Careers education for those with special educational needs and disabilities.
- A set of easily accessible resources and tools to help young people, parents/guardians and professionals to directly access appropriate self-help information and guidance.

Tees Valley Enterprise Adviser Network

Progress to date:

- 51 Schools/ Colleges Signed up *against a target of 51*
- 53 Enterprise Advisers signed up *against a target of 51 by August 2018.*
- Ongoing with growing the network

By August 2018 51 Tees Valley Schools to be signed up and matched with an Enterprise Advisor.

- By 2020 all Tees Valley Learning Establishments (11+) will have a matched Enterprise Adviser to their establishment

Inspiring our Future

Tees Valley Enterprise Adviser Network



Hall & Angus



Johnson Matthey

Over to you

Discussion points:

1. What already works? Examples of local good practice.
2. What doesn't work?
3. What do you think are the current gaps and areas of support needed to help learning establishments delivering good CEIAG?
4. What specific activities or initiatives could we prioritise/extend/support further to address getting good careers education?
5. Is TVCA pitching the correct Careers Education offer to learning establishments?

Education, Employment & Skills Team - Careers

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