

NETWORK LED IMPROVEMENT

HOW WE ARE MAKING IT HAPPEN

Julie Deville, CEO Extol Academy Trust



allied
together for education





allied
together for education

AIMS

- To outline the benefit of networking across our individual academies
- To explore the network of collaborative MATs and how it is influencing practice





allied
together for education

“The secret is to gang up on the problem, not each other.”

Thomas Stallkamp





allied
together for education

“There is no point having the right principles if you never have power”

Stephen Hawking March 2017

Extol Academy Trust – background and context



OUR CORE VALUES

The strap line of **Inspiration, Excellence** and **Partnership** underpins our ethos and values.

Inspiration Extol is a MAT that inspires all of its schools to outstanding school status; to be that “stand out school”; we constantly seek inspiration from local, national and international initiatives/research and passionately believe that by investing in our workforce we develop an inspiring, professional team.

Excellence Excellent leadership, pedagogy and the sharing of best-practice across the Trust ensures that pupils have an outstanding and enriching educational experience.

Partnership Each school within the Trust is celebrated and recognised for its strengths, we believe that a true partnership allows us to learn with and from each other.



Extol Academy Trust – internal networks

Governance – implementing layered governance

Establishing our Vision and Values

Quality assurance – qualitative as well as quantitative measures

Developing a shared understanding on how to improve teaching and learning

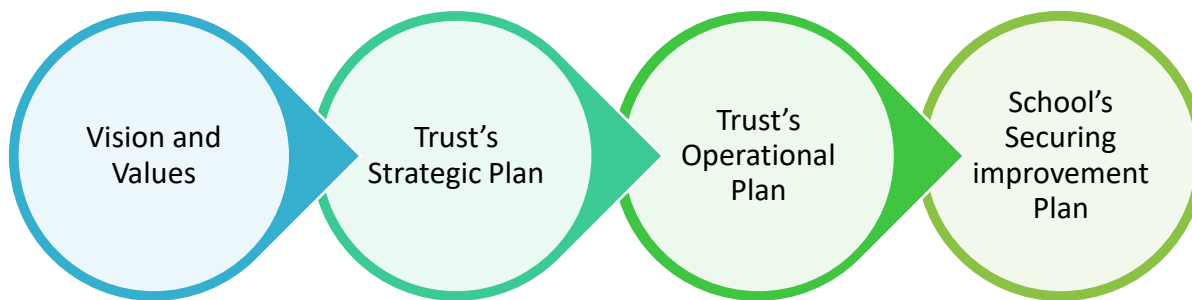
Sustainability ; developing new leadership models

Developing high social capital inside and outside our MAT



Extol Academy Trust – internal networks

Establishing our Vision and Values ;



Extol Academy Trust – internal networks

Developing a shared understanding on how to improve teaching and learning

- Fortnightly meetings ; Exec Leaders
- Working parties



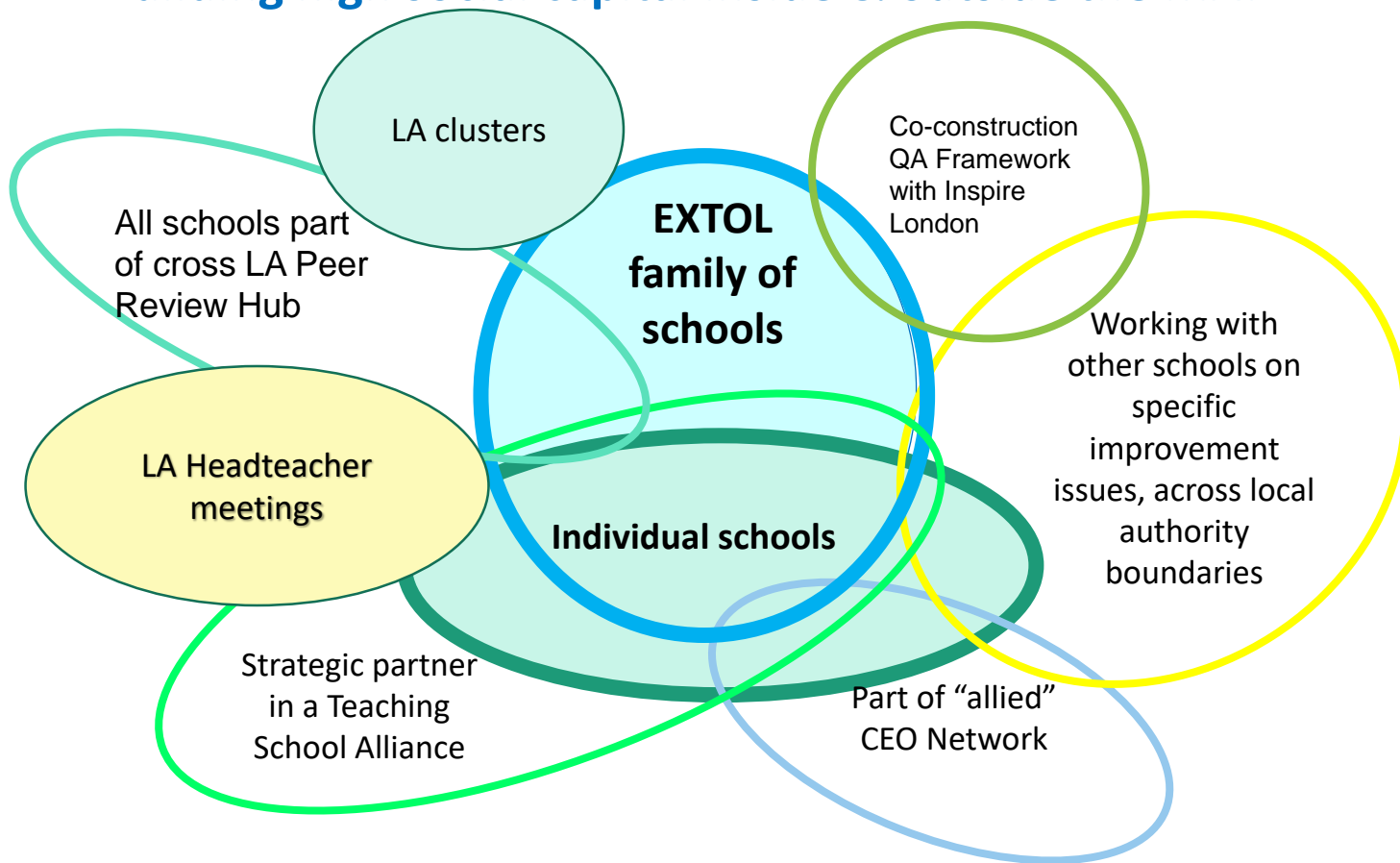
Extol Academy Trust – internal networks

Sustainability ; developing new leadership models

- Associate Headteacher
- Ambition School Leader
- Deployment of talent – talent matrix



Building high social capital inside & outside the MAT





allied
together for education





allied
together for education

WHO WE ARE

- Ad Astra Academy Trust – (5 primary schools-1900 pupils)
- Extol Academy Trust- (3 primary schools-1000 pupils)
- Ironstone Academy Trust- (5 primary schools-2000 pupils)
- Lingfield Academy Trust- (6 primary schools-2400 pupils)
- NMAT- (2 secondary schools-2800 pupils)
- Tees Valley Education Trust- (3 primary schools-1300 pupils)
- Vision Academy Trust- (1 secondary, 4 primary- 2850 pupils)





allied
together for education

- 25 schools
- 13000 pupils
- Values driven
- Aligned
- Committed to collaborate and work it through to impact



WORKING TOGETHER, WE AIM TO:

- **Establish** professional trust amongst members that both supports and challenges our work across the region.
- **Co-ordinate** the equity of life chances for children in the North East through optimising services, practice and procedures and delivering localised (regional) entitlement to excellence. We will do this through CPD for CEO's/Finance Directors, Teaching School/sector led development, shared local solutions to local needs, best value and the establishment, development and growth of the MATs.
- **Promote** strong, improvement-focused and sustainable MATs, working in collaboration to play a role in the maturing system beyond their own Trust. Together we will influence practice and become "Leading MATs".
- **Develop** the very best educational practice and systems of peer support and challenge. We will do this by encouraging creative and innovative solutions whilst remaining focussed on the core task of helping all children reach their potential.
- **Enable** members of **allied** to share their experiences and expertise to the benefit of pupils and their professional colleagues in a confidential forum. Hold regular meetings and hear from a range of organisations and individuals, to keep well informed regarding the changing educational landscape.



allied
together for education





allied
together for education



TRUSTED

allied

kindred

focused

committed

trusted

shared

supported

valued



allied
together for education

WHAT HAVE WE BEEN UP TO

- Central Teams, SOD and Board Structure
- Funding, Teacher's Pay and Financial Planning Tools
- Joint Procurement for example CIF bids, Free Schools, catering, broadband, PR and IT
- Operational and Business Lead Network
- CPD and Performance Management
- KPIs and MAT to MAT reviews
- School Improvement, Ofsted and Monitoring
- Financial Commitment
- School Governance, clerking and minute taking, Forum Education
- Safeguarding, Cpoms, School Bus, Compliance, Health and Safety, Policy Development
- Tees Valley Combined Authority
- EDT Peer Review
- Education Psychologists
- HR and Estates



CHALLENGES AND QUESTIONS ...

- Call to look inwards
- Is your model of Leadership going to be successful?
- Challenge to get practical, start planning for collaboration
- What are the skills, dispositions needed? Are we building them ?
- Work your collaborative muscle



allied
together for education





allied
together for education

WHAT DOES IT LOOK LIKE FROM WHERE YOU ARE LEADING?

- Where are your networks?
- Where do you find support and challenge

