

## **Supporting Challenging Learners**

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# The Challenges of working with Challenging Learners!

- Budget
- Expectations and pressures from elsewhere
- Polarising of views
- Lots of ways to do it 'right'
- The learners!



- Find an approach that the SLT can believe in. Then test it; thoroughly, relentlessly and rigorously, until it has stood up to this level of scrutiny
- Harness your staff. Let them test it too, let them find the way forward, identify pitfalls, agree the nonnegotiables and close the loopholes!
- Move forward; no pushing, no pulling; together



## The Mantras (Stolen)

- Analyse don't Personalise
- Fight Fire with Water
- •The Problem is the Problem, Not the Child



## The Truth about managing challenging learners

- Relationships
- Teaching is a performance
- The performance sells you as a High Status Person



### How?

- Awareness of Self
- Awareness of the Individual
- Awareness of Others
- Awareness of the Environment



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