

## KEYNOTE SPEAKERS

### **Keynote Address**

**Baroness Barran MBE, Parliamentary Under Secretary of State, Department for Education**

### **Holding firm to what matters**

**Mick Waters, Former Director of Curriculum, QCA**

The last couple of years have been incredibly challenging for everyone connected with schooling. The levels of demand on individuals have been significant and maintaining a healthy and optimistic outlook is vital for both sustaining teams and planning future development. So many have recognised the important role that schools play within their community and, as we move forward, there is a growing awareness of the possibility of meeting the future with a renewed emphasis upon hope, ambition and collaborative partnerships.

This session will reflect on the role of leadership in moving the learning agenda forward at a time of challenge whilst showing due care for all colleagues and ourselves. The session will set the scene for the workshops and be thoughtful, practical and positive and will refer to some of the issues raised in Mick's very recent book (written with Tim Brighouse) called 'About Our Schools: improving on previous best'.

### **Keynote: Future shape of the education system**

**Leora Cruddas, CEO, Confederation of Schools Trust (CST)**

## **PANEL DEBATE**

**Chair: John Roberts, Tes**

Panellists: Jo Heaton OBE - Northern Lights Learning Trust, Rob Tarn - Northern Education Trust, Alan Hardie - Northumberland C of E Academy Trust.

## BREAKOUT SESSIONS:

### **Try before you buy model in Multi Academy Trusts - does it work?**

**Jo Heaton OBE, CEO, Northern Lights Learning Trust**

Jo will talk about the Associate Membership model that they put in place in their Multi Academy Trust last year, before 'try before you buy' was announced. Jo will share the journey of a school joining the Trust as an Associate Member, the things that made it successful and insights from both the Associate school and Trust perspectives.

### **Internal Scrutiny**

**Gareth Edmunds, Chief Operating & Finance Officer, Northern Education Trust**

Compliance with the new requirements of Academies Trust Handbook and development of a more comprehensive assurance and governance framework

### **Update from the DfE**

**Katherine Cowell, Regional Schools Commissioner for the North**

### **Whole Trust Transformation**

**Rob Tarn, Chief Executive, Northern Education Trust**

Case study of trust journey and how North Shore Academy has been recently rated by Ofsted as Outstanding in every category

## **COO (Constant opportunities and obstacles) Reflections**

**Emma Harrison, COO, Bishop Chadwick Catholic Education Trust & Louise Levy, COO, Bishop Wilkinson Catholic Education Trust**

Our journey so far as COO in rapidly expanding trusts.

We share in a light hearted way our key reflections and thoughts for moving forward.

## **How social value can support MATs and SATs achieve positive outcomes for their schools and community**

**Darren Knowd, Head of Procurement, Sales & Business Services, Durham County Council**

## **The bigger picture on the need to increase the opportunities and experiences of all young people across a Trust**

**Jak Martin, Community Foundation Lead, GLF Schools**

With government funding facing the inevitable increase following the pandemic, the DfE told to find 5% savings and the rate of deprivation continually increasing there is a real need to engage the community, amongst other areas, to face these challenges as a collective. The session is focusing on the strategy of how we are engaging the community to help face the issues that we are faced with. We have called this community element to our strategy 'Providing More' which includes how we are raising additional funds, establishing a Foundation and are developing a volunteer programme amongst other elements to help our staff, families and students. The main focus of the session will be on the strategy for the Foundation and our Fundraising processes.

## **Maturing your MAT: A CFO's tips for growing a MAT and surviving**

**Steve Howell, CFO, Red Kite Learning Trust**

CFO reflections on lessons learned from 6 years of growing Red Kite Learning Trust - a top-60 MAT

- \* Building a Brand – communicating better; being clearer
- \* Developing Foundations – grappling with core systems; people and partnerships
- \* Staying Safe – procurement; risk; compliance
- \* Moving Forward – effective planning; finding joy

## **MAT Inspections**

**Kaley Foran, Lead Content Editor, The Key**

We are delighted to be joined by Kaley Foran from The Key who will be discussing Ofsted MAT summary inspections. These evaluations look at the extent to which a MAT is delivering high quality education and improving pupils' outcomes.

Kaley will look at how summary inspections work along with who gets these kinds of inspections. She will explore inspection outcomes, and what trusts should do with these. This session will also look at recent changes to the inspection framework and handbook that may impact schools.

## **Developing Reflective Teachers**

**Alan Hardie, CEO, Northumberland C of E Academy Trust, Graham Russell, Primary Director of Data and Numeracy, NCEAT & Rachel Chima, Assistant Principal for Teaching and Learning, NCEA Duke's School**

This session will focus on how we overhauled our teacher appraisal system to ensure it is focused on improving quality rather than being compliance focused. We've increased the opportunities for teachers to reflect on their practise and provided greater opportunities for coaching and mentoring. It will show how we worked with Beezapps to develop a customisable app to support this and provide a much more coherent and holistic approach to appraisal. We will demonstrate how the app is used to support teacher development in both primary and secondary contexts.

## **How are Trusts developing their financial operations to accommodate growth?**

### **Will Jordan, Co Founder & CEO, IMP Software**

In this session, IMP will outline a range of strategies that have been adopted by MATs to ensure they are well placed to accommodate further growth. IMP will look at the strategies employed to both prepare for growth and to subsequently manage it:

- Central team design and development
- Systems adoption, automation, and development
- Centralisation and the range of approaches to GAG Pooling

## **Effective Estates Management**

### **Matthew Laverick, Head of Estates and Facilities, Nicholas Postgate Academy Trust**

- The development of an estates strategy
- How estates and facilities management data can influence strategic decision making across the wider estate
- How procurement of estates contracts can reduce risk and increase quality